

### Staff recruitment and CPD

- Safer Recruitment Training for at least 1 panel member
- Induction procedures around school safeguarding
- Designated safeguarding lead and deputy appointed
- Mandatory DBS checks for all staff / volunteers/ governors etc
- Vetting checks for all adults on SCR

### Staff recruitment and CPD (cont)

- All staff trained annually in safeguarding and Prevent procedures
- LADO training for designated staff
- Barred list check completed for staff
- Team Teach training for all staff
- First aid training for designated staff
- Volunteer procedure available
- E-safety training for parents

### External agency / organisations

- Social services
- Police
- Counselling service
- SEMH team
- Education welfare officer



# Safe Guarding

### Internal procedures

- Confidential record keeping
- Staff code of conduct shared with all staff
- All safeguarding policies updated, reviewed and read by all staff
- Attendance recorded and monitored accordingly
- Repeated absence consistently addressed

### Internal procedures (cont)

- Regular e-Safety training for all children
- CPOMs to report, record and action incidents or issues
- EVC trained staff responsible for offsite visits
- Safety considerations in all curriculum planning
- School safeguarding procedures and policies available on website

### Safeguarding Voice

- Staff meeting - statutory agenda
- Safeguarding personal and guidance available to all visitors
- Regular safeguarding team meetings
- Feeling safe questionnaires completed by children
- Parent questionnaires